AI IMPACT REPORT NO. 275 · REVISED 5 OCTOBER 2026 · 250 ROLES COVERED

Personal Assistants

AI fundamentally restructuring administrative tasks, scheduling, and communication for personal assistants.

EXPOSURE	WINDOW	ADOPTION TODAY	READING
62 High exposure	1–4 yrs until change lands	Very High	Substantial automation of routine work. Exposure is the share of today's work AI can plausibly take on within the window.

§ 01 WHAT IS HAPPENING

What is happening to personal assistants

Impact

AI tools are autonomously managing complex calendars, orchestrating travel, drafting communications, and synthesizing information. This compels Personal Assistants to radically pivot towards high-level strategic support, profound discretion, ethical oversight of AI, and fostering irreplaceable human relationships.

Risk

Radical role overhaul; pervasive automation leading to significant workflow redefinition and specialized human focus.

The Personal Assistant role is undergoing a profound and accelerating redefinition by AI. AI will assume command of vast routine data collection, scheduling, and administrative tasks. Personal Assistants must immediately pivot to becoming experts in leveraging AI for hyper-efficiency and enhanced executive support, intensely validating AI outputs, and dedicating their expertise to the irreplaceable human elements of the role: profound discretion, nuanced problem-solving, and critical ethical decision-making regarding confidential information and complex human interactions.

Sector readiness

Rapid & Transformative Integration

The executive support and administrative sectors are aggressively integrating AI, driven by overwhelming demand for executive efficiency and seamless operations. AI is rapidly moving beyond pilot stages to widespread adoption for scheduling, communication, and task management, fundamentally altering traditional workflows.

§ 02 POSITION

Where you stand

i The Personal Assistant role is undergoing a profound and accelerating transformation, with AI fundamentally restructuring administrative and support tasks.

ii AI will autonomously manage vast routine data, optimize workflows, and streamline communication, compelling PAs to pivot to indispensable human judgment, strategic support, and profound ethical oversight.

iii Survival and impact will hinge on Personal Assistants mastering AI tools, critically validating AI outputs for accuracy, championing ethical AI, and providing irreplaceable human connection and discretion at the heart of executive support.

§ 03 ACTIONS 15 POINTS

What this means for you

Concrete changes to how the work gets done, in the order you are likely to meet them.

01 **AI-Driven Autonomous Calendar Management.** Personal Assistants will oversee AI systems that autonomously manage highly complex executive calendars, scheduling meetings across time zones, optimizing travel time between appointments, and proactively resolving conflicts. This demands validation of AI's strategic decisions for optimal executive productivity.

02 **Hyper-Automated Email & Communication Orchestration.** AI will autonomously manage vast email volumes, drafting replies, prioritizing messages, and summarizing long threads. Personal Assistants will primarily oversee AI's communication, intervening for sensitive, nuanced, or high-stakes interactions that require a human touch.

03 **AI-Powered Seamless Travel Management.** AI will autonomously plan and book entire executive travel itineraries, including flights, hotels, ground transport, and dynamic adjustments for delays or cancellations. Personal Assistants will validate AI's choices and handle unique, bespoke travel complexities and high-level negotiation.

04 **Generative AI for Document & Presentation Drafting.** AI will autonomously draft initial versions of reports, presentations, memos, proposals, and briefings. Personal Assistants will rigorously refine these AI-generated documents for tone, accuracy, strategic messaging, and ensuring they reflect the executive's unique voice.

05 **Intelligent Information Synthesis & Research.** AI will autonomously sift through vast amounts of information from internal documents and external sources, summarizing complex topics, extracting key data, and generating concise briefs for the executive. Personal Assistants will validate AI's research and provide strategic insights and context.

06 **Autonomous Task Management & Prioritization.** AI will autonomously track delegated tasks, prioritize workflows based on urgency and dependencies, and proactively send reminders to the executive. Personal Assistants will focus on overseeing AI's task delegation and resolving complex exceptions or unforeseen obstacles.

07 **Focus on Strategic Executive Support.** As AI assumes command of virtually all administrative tasks, the paramount value of Personal Assistants will be the irreplaceable human ability to provide high-level strategic support, anticipate executive needs, and act as a true "Chief of Staff" or trusted advisor in complex situations.

08 **Ethical AI Use & Data Privacy Guardianship.** Personal Assistants will bear profound responsibility for ensuring AI tools protect highly sensitive executive and organizational information, address algorithmic bias in recommendations, and uphold ethical standards in all AI-augmented administrative practices, prioritizing confidentiality and data integrity.

09 **AI-Assisted Event Planning & Logistics.** AI will autonomously manage event logistics, from venue selection and vendor coordination to guest list management and budget tracking. Personal Assistants will oversee AI's planning, handling the creative, human-centric aspects of event execution and high-level stakeholder management.

10 **AI for Personal Tasks & Errands.** AI-powered services will autonomously handle a significant portion of personal errands for executives, such as online shopping, booking personal appointments, and managing household logistics. Personal Assistants may supervise these autonomous processes, intervening for bespoke or complex requests.

11 **Human-AI Teaming for Executive Operations.** Personal Assistants will operate in seamless human-AI teams, where AI autonomously handles vast routine tasks and provides advanced insights. The human PA will lead complex coordination, fine-tune AI settings, and manage nuanced human interaction, maintaining ultimate judgment and discretion.

12 **Continuous Learning & AI Tool Mastery.** The exponential pace of AI integration in administrative and executive support demands that Personal Assistants commit to continuous, aggressive learning of new AI-powered tools, their profound capabilities, and intricate ethical implications, as a foundational competency for effective executive support.

13 **AI-Driven Data Analytics for Productivity.** Personal Assistants will leverage AI to autonomously analyze executive time usage, meeting effectiveness, and communication patterns, providing data-driven insights to optimize the executive's productivity, workflow, and strategic focus.

14 **Leadership in Office & Workflow Transformation.** Personal Assistants will play a crucial role in guiding their executive's office through the radical adoption of AI, fundamentally redesigning workflows to maximize efficiency, and advocating for seamless AI integration and optimal human-AI collaboration.

15 **Profound Discretion & Confidentiality.** With AI processing vast amounts of sensitive data, the Personal Assistant's irreplaceable human qualities of discretion, absolute trust, and managing highly confidential information with impeccable judgment will become even more critical for career longevity and success.

§ 04 CAUSES 10 DRIVERS

What is pushing this change

01 **Explosive Growth of Digital Communication & Data.** Vast amounts of digital communication, documents, and scheduling data provide rich input for AI models.

02 **Advancements in AI (NLP, Conversational AI, Generative AI).** Breakthroughs in AI fields enable sophisticated language understanding, automated text generation, and intelligent scheduling.

03 **Urgent Demand for Executive Efficiency.** Executives need to maximize their time and focus on high-level strategy, driving demand for AI to offload routine tasks.

04 **Complexity of Modern Executive Roles.** Modern executive roles involve managing complex information flows and diverse stakeholders, benefiting from AI assistance.

05 **Relentless Pressure for Cost Optimization in Admin Support.** Companies seek to reduce administrative overhead; AI offers significant savings in automating repetitive support tasks.

06 **Pervasive Integration of AI into Productivity Suites.** Major software vendors (Microsoft, Google) are embedding AI into their office suites, making it widely accessible.

07 **Shortage of Highly Skilled Executive Assistants.** There's a high demand for executive assistants who can manage complex demands, driving AI adoption to augment their capacity.

08 **Demand for Real-time Information & Insights.** Executives require immediate access to synthesized information and analysis for rapid decision-making.

09 **Focus on Strategic Leadership by Executives.** Executives want to delegate routine tasks to focus on strategic thinking and business growth, which AI enables.

10 **Automation of Repetitive, Rule-Based Tasks.** Tasks like scheduling, email drafting, travel booking, and data entry are highly structured and ideal for AI automation.

§ 05 VARIATION 5 SECTORS

Impact by sector

The headline figure is an average. Where you work changes the picture.

Executive Assistants (C-Suite)	Highest impact due to high volume of complex scheduling, travel, and confidential communication. Focus on strategic gatekeeping and high-level support.
Personal Assistants (Entrepreneurs/Small Business)	High impact on managing diverse tasks for a single individual (business and personal). Focus on efficiency across multiple domains.
Virtual Assistants (Independent Contractors)	High impact as VAs often manage multiple clients; AI scales their productivity for scheduling, drafting, and research. Focus on client acquisition and service delivery.
Team Administrative Assistants	AI for team scheduling, document preparation, data entry. Role evolves to more proactive team support, project coordination, and managing AI tools for the department.
Legal Secretaries (Admin Focus)	High impact on automating document drafting, transcription, and legal research support. Focus on compliance oversight and complex legal support.

§ 06 PREPARATION 8 SKILLS

Skills to build

The skills that keep the human part of this work valuable as the routine part is automated.

01 **Strategic Anticipation & Executive Support.** The profound ability to anticipate executive needs, prioritize tasks, and provide high-level strategic assistance that maximizes an executive's effectiveness.

02 **AI Tool Mastery & Workflow Automation.** Mastery of AI-powered calendar management, email assistants, travel platforms, and document generation tools to streamline workflows.

03 **Ethical Judgment & Confidentiality.** Upholding the highest ethical standards, ensuring data privacy, and exercising impeccable discretion with highly sensitive and confidential information.

04 **Problem-Solving & Complex Exception Handling.** The ability to diagnose complex administrative, logistical, or technical issues that AI cannot resolve, and find effective solutions.

05 **Communication & Interpersonal Skills.** Clearly articulating information, managing expectations, and building strong rapport with executives, staff, and external contacts.

06 **Data Synthesis & Interpretation.** Ability to rapidly consolidate and interpret information from various sources (including AI-generated summaries) to provide actionable insights.

07 **Project & Event Coordination (AI-augmented).** Skill in leveraging AI tools for event planning, managing guest lists, tracking budgets, and coordinating complex logistical aspects of projects.

08 **Adaptability & Continuous Learning.** Willingness to rapidly learn new AI technologies, adapt administrative methodologies, and continuously embrace change in executive support.

§ 07 INSTRUMENTS 12 ENTRIES

Tools in use

KINDS OF TOOL WORTH KNOWING

01 **AI-Powered Calendar & Scheduling Assistants.** Software that uses AI to autonomously find optimal meeting times, manage complex calendars, and proactively resolve scheduling conflicts.

02 **Generative AI for Document & Email Drafting.** Large Language Models (LLMs) used to autonomously draft initial versions of reports, presentations, memos, and emails, adapting tone and style.

03 **AI-Driven Travel Management Platforms.** Platforms that leverage AI to autonomously plan, book, and dynamically adjust executive travel itineraries, optimizing for efficiency and cost.

04 **AI for Research & Information Synthesis.** AI tools that autonomously sift through vast amounts of information, summarize complex topics, and extract key data points for executive briefs.

05 **AI-Enhanced Task Management & CRM.** AI-powered software that autonomously tracks tasks, prioritizes workflows, and manages executive contacts, optimizing productivity.

06 **AI-Powered Meeting Transcription & Summarization.** AI tools that autonomously transcribe audio from meetings and generate concise summaries with key decisions and action items.

NAMED TOOLS ALREADY IN USE

Microsoft Copilot for Microsoft 365 VISIT
An AI assistant integrated into Microsoft Office apps (Outlook, Word, Excel, Teams) for scheduling, email drafting, and document summarization.

Google Workspace with Gemini VISIT
Google's suite of productivity tools with AI features for email drafting, document creation, and meeting assistance.

TravelPerk (with AI features) VISIT
A leading travel management platform that is integrating AI for optimized travel planning, booking, and dynamic itinerary adjustments.

Perplexity AI / Elicit.org VISIT
AI-powered research assistants that rapidly synthesize information from vast sources and provide concise answers or summaries.

Motion / Sunsama (AI for task management) VISIT
AI-powered productivity apps that help manage tasks, projects, and calendars more intelligently for individuals.

Otter.ai / Fireflies.ai VISIT

AI-powered services that record, transcribe, and summarize meetings, often integrating with calendar and video conferencing tools.

§ 08 EXAMPLES 5 EXAMPLES

In practice

Ways people in this role are already using AI, and what they get from it.

Automate Complex Calendar Management

EXAMPLE 1

HOW Personal Assistants will utilize an AI-powered scheduling assistant. By inputting executive availability, preferences, and attendee lists, the AI autonomously finds optimal meeting times across multiple time zones and resolves conflicts, sending invites and updates.

GAIN Radically eliminates manual scheduling effort, optimizes executive time, and ensures seamless calendar management.

Streamline Email Triage & Drafting

EXAMPLE 2

HOW Personal Assistants will use an AI email assistant. The AI autonomously triages incoming emails, drafts replies to routine messages, and summarizes long threads, allowing the PA to focus on high-priority communications and sensitive correspondence.

GAIN Dramatically reduces email management time, ensures consistent communication, and frees up the PA for higher-value tasks.

Orchestrate Seamless Travel Itineraries

EXAMPLE 3

HOW Personal Assistants will input executive travel preferences and destination into an AI-driven travel platform. The AI autonomously plans entire itineraries, including flights, hotels, ground transport, and dynamic adjustments for delays, for the PA's final review.

GAIN Provides hyper-efficient and optimized travel plans, reducing manual booking errors and allowing for proactive adjustments to disruptions.

Generate Meeting Minutes & Action Items

EXAMPLE 4

HOW Personal Assistants will deploy an AI tool to transcribe executive meetings. The AI autonomously converts spoken words into text, identifies speakers, and generates concise summaries with key decisions and action items, ready for review and distribution.

GAIN Significantly reduces manual note-taking, ensures accurate record-keeping of discussions, and accelerates follow-up on tasks.

Conduct Rapid Business Research

EXAMPLE 5

HOW Personal Assistants will instruct an AI research tool to gather information on a specific market trend or competitor. The AI autonomously sifts through vast online data, synthesizes key findings, and provides a concise brief for the executive's review.

GAIN Provides rapid, comprehensive insights for executive decision-making, reducing manual research time and enhancing strategic foresight.

§ 09 CONTEXT

How this role compares

Three neighbouring roles chosen to show the direction of travel.

Clerical Assistant (Basic data entry, filing) MORE EXPOSED	AI IMPACT	Catastrophic (AI/RPA can autonomously handle vast volumes of routine administrative data input and document processing.)
	WORK MOVES TO	Immediate need for radical re-skilling into AI oversight, exception handling for data, or specialization in human-centric support.
Chief of Staff / Executive Operations Lead (Strategic Focus) DIFFERENT SKILLS, GROWING	AI IMPACT	Foundational (They leverage AI to optimize executive workflows and manage strategic initiatives; immense demand.)
	WORK MOVES TO	Deep expertise in strategic planning, organizational leadership, and managing executive-level projects and talent.
Executive Coach / Leadership Consultant COMPLEMENTARY, LESS EXPOSED	AI IMPACT	Low-Moderate Augmentation (AI might provide background data for coaching, but core human empathy, psychological insight, and relationship building are irreplaceable.)
	WORK MOVES TO	Deep psychological insight, empathetic guidance, and fostering profound human growth and transformation.

§ 10 VERDICT

Closing judgement

> For Personal Assistants, AI is not merely a tool but a radical force of transformation that will fundamentally redefine executive support. It will autonomously manage the mundane, amplify efficiency, and streamline communication, compelling PAs to pivot to indispensable human judgment, strategic foresight, and profound discretion. The future Personal Assistant will be a visionary orchestrator of human-AI collaboration, providing irreplaceable connection and trusted partnership at the heart of executive leadership.

§ 11 BASIS REVISED 5 OCTOBER 2026

Evidence and revisions

What the exposure figure rests on, what changed when it was last revised, and the published work cited for this role.

SCORE

65 to 62

WINDOW

1-4 years (unchanged)

The 5 October 2026 review moved the score down by 3 points.

Exposure Index v2. Inputs: task applicability 52/100 (Microsoft AI applicability score 0.26 for Executive secretaries and executive administrative assistants); observed usage 31/100 (Anthropic observed exposure 0.23); official exposure tier 100/100 (BLS: very high); labour-market trajectory 50/100 (BLS projects employment to grow 0% over 2025–35); published adoption rating 85/100 (very high adoption). Weighted base 62.3. Final score 62. The previous figure of 65 was lowered by 3 points, a small change that comes from moving off scores rounded to the nearest five. The change window is unchanged.

HOW THE FIGURE IS BUILT (EXPOSURE INDEX V2)

Task applicability — Microsoft Research, AI applicability score	52 × 35%	18.3
Observed usage — Anthropic Economic Index, observed exposure	31 × 20%	6.2
Official exposure tier — US BLS AI-exposure category	100 × 20%	20.0
Labour-market trajectory — US BLS projected employment change 2025–35	50 × 10%	5.0
Published adoption rating — This report's adoption level	85 × 15%	12.8
Weighted base		62.3
Exposure score		62

MEASURES BEHIND THE SCORE

US Bureau of Labor Statistics · *Employment Projections 2025–35 and AI Exposure Categories* (27 August 2026)

AI-exposure tier: Very high. Projected employment change 2025–35: +0.0%. Matched to Executive secretaries and executive administrative assistants.

PUBLISHER PDF ARCHIVED COPY

Microsoft Research · *Working with AI: Measuring the Applicability of Generative AI to Occupations* (10 July 2025)

AI applicability score 0.26 (percentile 83 of 785 occupations) for SOC 43-6011.

PUBLISHER PDF ARCHIVED COPY

Anthropic · *Anthropic Economic Index report: Cadences* (26 June 2026)

Observed exposure 0.23 for SOC 43-6011 (percentile 87 of 756 occupations).

PUBLISHER PDF

International Labour Organization · *Generative AI and Jobs: A Refined Global Index of Occupational Exposure* (May 2025)

All thirteen occupations in the ILO's highest exposure gradient are clerical, including data entry clerks, typists, accounting and bookkeeping clerks and general office clerks.

PUBLISHER PDF ARCHIVED COPY

World Economic Forum · *The Future of Jobs Report 2025* (7 January 2025)

Administrative assistants, executive secretaries, data entry clerks and accounting/bookkeeping clerks all appear on the WEF 2030 fastest-declining list.

PUBLISHER PDF

UK Department for Science, Innovation and Technology · *Assessment of AI capabilities and the impact on the UK labour market* (28 January 2026)

UK context: around 70% of UK workers are in occupations with tasks AI could perform or enhance, above the US average; a one-standard-deviation rise in exposure was associated with a 3.9% fall in UK job postings.

PUBLISHER ARCHIVED COPY

ALSO CITED FOR THIS ROLE

McKinsey Global Institute · *Agents, robots, and us: Skill partnerships in the age of AI* (25 November 2025)

Administrative work is among the "agent-centric" occupations where automatable activities exceed half of working hours.

PUBLISHER

Archived copies are served only where the licence permits; otherwise the link goes to the publisher. Full research library: https://www.careerguard.ai/sources

§ 12 APPENDIX

Method and sources

Each report was written from a large body of published research. The exposure score itself is computed, not written: it is the CareerGuard Exposure Index, a weighted average of occupation-level measures from the US Bureau of Labor Statistics (AI-exposure classification and 2025–35 projections), Microsoft Research (AI applicability scores) and Anthropic (observed exposure), together with the adoption rating published on the report. The organisations and publications below are the standing literature behind the narrative sections. Every source, with dates, licences and archived copies where we are permitted to hold them, is catalogued in the research library.

Exposure Index v2 (October 2026). Each input is scaled to 0–100 and weighted: task applicability 35% (Microsoft AI applicability score ÷ 0.5), observed usage 20% (Anthropic observed exposure ÷ 0.75), official exposure tier 20% (BLS very high = 100, high = 70, moderate = 40, low = 10), labour-market trajectory 10% (50 2.5 × projected % employment change), published adoption rating 15% (very high = 85, high = 70, medium-high = 55, medium = 40, low-medium = 25, low = 10). Inputs not measured for an occupation are dropped and the remaining weights renormalised. An editorial adjustment of at most ±12 points is allowed only for automation channels the measures cannot see (robotics, self-service, machine vision, medical imaging, RPA/OCR, generative video) and is always logged with its reason. Scores are whole numbers, not rounded to five. The change window shifts one notch (a year at each end) per ten points of movement.

I GLOBAL AND MACROECONOMIC IMPACT OF AI ON WORK

World Economic Forum

The Future of Jobs Report series — Employer survey of expected job growth and decline, skill shifts and technology adoption (2020, 2023 and 2025 editions); Artificial Intelligence and the Future of Entry-Level Work (2026).
AI governance and transformation reports — Frameworks on ethical AI, talent strategy and industry transformation.

McKinsey Global Institute

AI, Automation and the Future of Work series — Research quantifying automation potential by task, sector and demographic, from "Jobs Lost, Jobs Gained" to "Agents, robots, and us" (2025).
Industry-specific reports — Financial services, healthcare, manufacturing and others.

PwC

Global AI Jobs Barometer — Annual analysis of job postings and productivity by AI exposure (2024–2026 editions).
Upskilling Hopes and Fears survey — Employee perceptions and readiness.

Microsoft Research and Anthropic

Working with AI (2025); Anthropic Economic Index (2025–2026) — Occupation-level usage data from Copilot and Claude conversations, the two observed-usage measures behind the 2026 revision.

Stanford Digital Economy Lab and Stanford HAI

Canaries in the Coal Mine? (2025–2026); AI Index Report (annual) — Payroll evidence on early-career employment in exposed occupations; annual measurement of AI capability, investment and adoption.

Deloitte

Human Capital Trends series — Workforce, talent and HR technology trends.
Tech Trends series — Emerging technologies and their business implications.

Accenture

Technology Vision series — Forward-looking analysis of emerging technology, with emphasis on AI.
Fjord Trends — Design, innovation and human experience in a digital world.

Boston Consulting Group

AI/ML insights and industry solutions — "The AI Revolution in the Workplace" and related research.

EY

AI and workforce reports — Adoption, talent strategy and ethics.

IBM Institute for Business Value

AI and automation studies — Business models, workforce evolution and leadership.

OECD

AI Policy Observatory — International data and policy on AI, labour markets and skills.
Employment Outlook — Labour-market trends including technological impact (2023–2026 editions).

International Labour Organization

Generative AI and Jobs: A Refined Global Index of Occupational Exposure (2025) — Task-level exposure gradients for every ISCO occupation; successor to the 2023 global index.

International Monetary Fund
Staff Discussion Notes on AI and work (2024, 2026) — Complementarity framing: where AI augments and where it substitutes.

UK Department for Science, Innovation and Technology
Assessment of AI capabilities and the impact on the UK labour market (2026) — UK occupational exposure and job-posting evidence.

Brookings Institution
AI and automation research — Economic and social implications, displacement and skills.

Yale Budget Lab and Goldman Sachs Research
Tracking the Impact of AI on the Labor Market; AI and the US labour market (2026) — Aggregate labour-market monitoring; macro displacement estimates.

Oxford University (Oxford Martin School)
The Future of Employment — Frey & Osborne and subsequent research on susceptibility to automation.

MIT Technology Review
AI & Work — Reporting on AI research and its implications for industries and jobs.

Gartner
Hype Cycle for Artificial Intelligence — Maturity and adoption of AI technologies.
Future of Work reports — Workplace models and talent strategy.

U.S. Bureau of Labor Statistics
Employment Projections 2025–35; AI Exposure Categories; Occupational Outlook Handbook — Ten-year employment projections and, from the 2025 cycle, an AI-exposure tier for every detailed occupation.

Indeed Hiring Lab
AI at Work Report (2025) and posting-market updates — Skill-level transformation estimates and job-posting trends by occupation.

II CORE AI AND MACHINE-LEARNING RESEARCH

OpenAI
Research papers, blog and API documentation — Large language models, generative AI, safety and societal impact.

Google DeepMind
Research papers and blog — Reinforcement learning, AI for science, AGI and ethics.

Meta AI
Research papers and blog — Large language models, computer vision, AI for social good.

Hugging Face
Transformers library and model hub — Open-source state-of-the-art NLP models.

TensorFlow and PyTorch
Documentation and community forums — Core frameworks illustrating practical capability.

arXiv
cs.AI, cs.LG, cs.CV, cs.CL — Pre-print research.

NeurIPS and ICML
Conference proceedings — Top-tier academic research.

ACM and IEEE
Journals and proceedings — ACM Computing Surveys; IEEE Transactions on AI.

Kaggle
Datasets and competition solutions — Applied machine learning on real-world problems.

The Alan Turing Institute
Research and reports — Responsible and applied AI.

III ETHICAL AND RESPONSIBLE AI DEPLOYMENT

NIST
AI Risk Management Framework — Voluntary framework for managing AI risk.

European Commission
AI Act — Risk-tiered legal framework for AI.
Ethics Guidelines for Trustworthy AI — Principles for responsible development.

Partnership on AI
Research and best practice — Responsible AI development.

AI Now Institute
Annual reports — Social implications: power, inequality, rights.

ACM FAccT
Proceedings — Fairness, accountability and transparency.

Data & Society
Publications — Social implications of data-centric technology.

WIPO
Conversation on IP and AI — Intellectual-property implications of AI.

IEEE Global Initiative on Ethics of A/IS
Ethically Aligned Design — Recommendations for ethical AI design.

Center for AI and Digital Policy
Policy briefs — Accountable AI policy.